

**Grossmont-Cuyamaca Community College District  
FON Calculation by Site - Fall 2023, Fall 2022 & Fall 2021**

	2021			2022			2023		
	Grossmont College	Cuyamaca College	Total	Grossmont College	Cuyamaca College	Total	Grossmont College	Cuyamaca College	Total
<b>Full-Time</b>									
<b>Current Employees</b>									
Counselors	32.000	13.000	45.000	31.000	11.000	42.000	33.000	16.000	49.000
Librarians	4.000	0.000	4.000	4.000	2.000	6.000	5.000	2.000	7.000
Instructors	166.000	65.000	231.000	159.000	61.000	220.000	167.000	68.000	235.000
Support Services *	2.000	3.500	5.500	2.000	3.500	5.500	2.000	2.500	4.500
<b>Current Employee Sub-Total</b>	<b>204.000</b>	<b>81.500</b>	<b>285.500</b>	<b>196.000</b>	<b>77.500</b>	<b>273.500</b>	<b>207.000</b>	<b>88.500</b>	<b>295.500</b>
<b>Retirees</b>									
Counselors	0.000	0.000	0.000	0.000	2.000	2.000	0.000	0.000	0.000
Librarians	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Instructors	0.000	0.000	0.000	2.000	4.000	6.000	0.000	0.000	0.000
Support Services *	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Current Employee Sub-Total</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>2.000</b>	<b>6.000</b>	<b>8.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
Less: Reduced Load Faculty	-0.247	-0.400	-0.647	-0.683	-0.200	-0.883	-0.083	-0.200	-0.283
Less: Reduced Load Counselors	-0.247	-0.400	-0.647	-0.683	-0.200	-0.883	0.000	-0.200	-0.200
Add: Teaching by Others	0.000	0.000	0.000	0.000	0.225	0.225	0.000	0.000	0.000
<b>Total Full-Time Faculty</b>	<b>203.753</b>	<b>81.100</b>	<b>284.853</b>	<b>197.317</b>	<b>83.525</b>	<b>280.842</b>	<b>206.917</b>	<b>88.300</b>	<b>295.017</b>
<b>State Requirement</b>			265.500			280.500			269.500
<b>Over(+), Under(-) or Met(=) Requirement</b>			<b>+ 19.3530</b>			<b>+ 0.3420</b>			<b>+ 25.5170</b>
<b>Part-Time</b>									
Counselors	5.300	6.863	12.163	26.220	11.360	37.580	24.180	9.550	33.730
Librarians	2.887	1.060	3.947	1.300	1.260	2.560	1.830	0.990	2.820
Instructors	181.112	96.411	277.523	174.764	96.330	271.094	173.426	97.922	271.348
<b>Sub-Totals</b>	<b>189.299</b>	<b>104.334</b>	<b>293.633</b>	<b>202.284</b>	<b>108.950</b>	<b>311.234</b>	<b>199.436</b>	<b>108.462</b>	<b>307.898</b>
Less: Sabbatical Leave Replacement	-3.000	0.000	-3.000	-4.000	-2.000	-6.000	-6.000	-3.000	-9.000
Reassigned Time Replacement	-35.844	-19.334	-55.178	-34.501	-20.437	-54.939	-37.161	-19.330	-56.491
Leave Without Pay Replacement			0.000			0.000			0.000
Retirement Replacement	0.000	0.000	0.000	-2.000	-6.000	-8.000	0.000	0.000	0.000
<b>Total Part-Time Faculty</b>	<b>150.455</b>	<b>85.000</b>	<b>235.455</b>	<b>161.783</b>	<b>80.513</b>	<b>242.295</b>	<b>156.275</b>	<b>86.132</b>	<b>242.407</b>
<b>Total Faculty</b>	<b>354.208</b>	<b>166.100</b>	<b>520.308</b>	<b>359.100</b>	<b>164.038</b>	<b>523.138</b>	<b>363.192</b>	<b>174.432</b>	<b>537.424</b>
<b>Full-Time Faculty Percentage</b>	<b>57.52%</b>	<b>48.83%</b>	<b>54.7%</b>	<b>54.95%</b>	<b>50.92%</b>	<b>53.7%</b>	<b>56.97%</b>	<b>50.62%</b>	<b>54.9%</b>

\* *DSPS Specialists and Alternate Media/High Tech Center Access Specialist*